

Redeemer Church, PCA

Sylva, North Carolina
www.redeemersylva.org

Solo Pastor Job Description

Please submit applications via email to redeemersylva@gmail.com
by August 15, 2018

To apply, please submit:

- Ministerial Data Form
- Cover Letter telling us why you're interested in the position, as well as anything else you'd like to share
- Two links to recent sermons

Who We Are:

Redeemer Presbyterian Church was planted in the beautiful Appalachian Mountains by 5 local families in 2010, and particularized in November 2016. We are a vibrant, loving community of believers from all ages, including full-time residents and seasonal participants who visit our area. Our planting pastor has now been called by the denomination to plant a new church in the Mississippi Valley area, and we are looking to hire a full-time solo pastor to lead us as we proclaim the gospel and build our church community.

Area Information:

Our church members come from Haywood, Jackson, and Swain Counties in the Western North Carolina mountains. We are ten minutes from Western Carolina University, which has an active Reformed University Fellowship ministry. For further information on our area, please see the following links:

- Jackson County - <https://www.discoverjacksonnc.com>
- Great Smoky Mountain National Park - <https://www.nps.gov/grsm/index.htm>
- WNC - <https://www.visitnc.com/mountains>
- Western Carolina University - <https://www.wcu.edu>



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Fax 678-825-1001 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Redeemer Church, PCA

ADDRESS: Physical: 86 Story Book Ln. Sylva, NC 28779

TELEPHONE: 828.586.5811

PRESBYTERY: Western Carolina

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Kristen Sagar, Secretary

MAILING ADDRESS: Church mailing address: PO Box 2014, Sylva, NC 28779

Note that we strongly prefer submission of applications via email.

TELEPHONE: 828.558.2128

EMAIL: redeemersylva@gmail.com

3. TYPE OF COMMUNITY

- Inner City _____
- Urban (Downtown) _____
- Urban (Residential) _____
- Suburban _____
- Small Town X
- Rural X
- College X
- Retirement _____
- Resort/Recreational X
- Agriculture _____

4. TYPE OF CHURCH

- Church with Multiple Staff _____
- Church with Solo Pastor X
- Mission Church _____
- Non-PCA Church _____
- Overseas Church _____

5. SIZE CHURCH

- Under 100 members X
- 101-250 members _____
- 251-500 members _____
- 501-800 members _____
- 801-1,000 members _____
- 1,001-1,600 members _____
- Over 1,600 members _____

6. TYPE OF POSITION VACANT

- Pastor (Solo) X
- Senior Pastor _____
- Associate Pastor _____
- Assistant Pastor _____
- Interim or Supply _____
- Lay Professional _____
- (e.g. Educator, Musician)
- Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

- Average Attendance 70
- # of Adults over 65 8 this and below based on members and their children only
- # of Adults under 65 28
- # of Teens 5
- Number of Children 15

8. FINANCIAL INFORMATION

Based on 2017 annual financial statements and budget to nearest \$100

- Total Income \$162,800 (total); \$151,900 (internal tithes/offerings only)
- Benevolent Disbursements \$8600 ("Missions and Ministry Support" allocations)
- Church Expenses \$146,900 (total actual expenses, including all payroll)
- Ministers Compensation Package \$75,000 to \$95,000 - estimated range of housing + salary + retirement (no withholdings); also provision of \$5,000 ministry expense account

9. MANSE:

(a) Does the church have a manse? ___ Yes X No (b) If "yes," is the pastor expected to live in the manse? ___ Yes ___ No

10. SCHOOL:

Does the church own or operate a school? ___ Yes X No

11. PROGRAMS AND OUTREACH

- Women's Ministry _____
- RUF _____
- Men's Breakfast _____
- Sunday School _____
- _____

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed _____
- 1-5 _____
- 5-10 _____
- 10-20 _____
- Over 20 _____
- No preference X

B. Marital Status:

- Single _____
- Married X
- No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. x PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. x SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ___ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. x EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ___ DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. x TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- | | | | | |
|---|--|--|--|---|
| <input checked="" type="checkbox"/> Preaching | <input type="checkbox"/> Teaching | <input checked="" type="checkbox"/> Evangelism | <input checked="" type="checkbox"/> Discipleship | <input checked="" type="checkbox"/> Worship Leadership |
| <input checked="" type="checkbox"/> Team Work | <input type="checkbox"/> Counseling | <input type="checkbox"/> Youth Work | <input type="checkbox"/> Leadership Training | <input checked="" type="checkbox"/> Church Administration |
| <input type="checkbox"/> Christian Education | <input type="checkbox"/> Singles Ministry | <input type="checkbox"/> Stewardship | <input type="checkbox"/> Diaconal Ministry | <input type="checkbox"/> Ministry to Seniors |
| <input type="checkbox"/> Pastoral Visitation | <input type="checkbox"/> Community Service | <input type="checkbox"/> College & Career Ministry | | |